

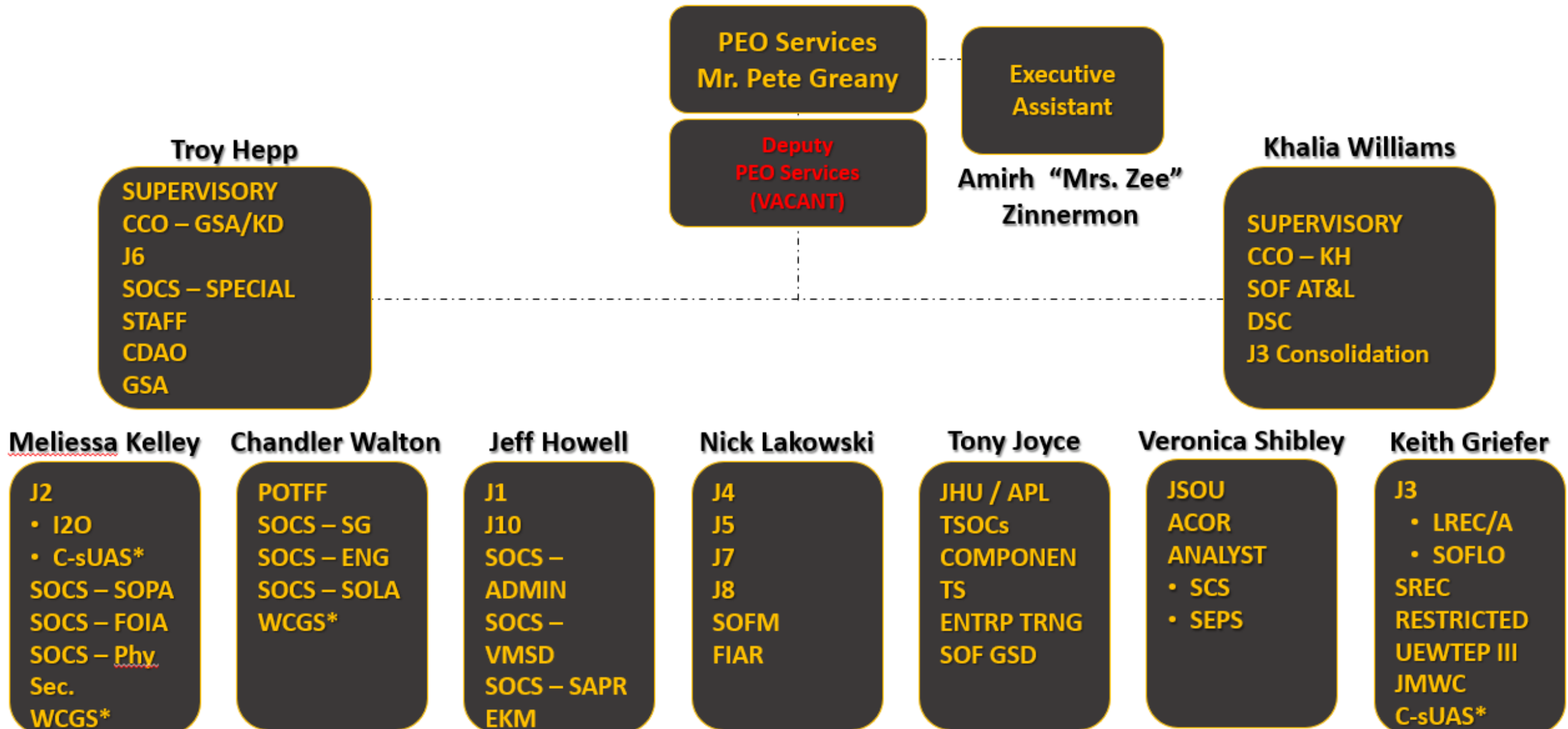
A composite image featuring soldiers in tactical gear, some with night vision goggles, silhouetted against a dark background. In the upper right, a helicopter is visible. The background is overlaid with a glowing blue world map and various digital interface elements like radar and data points.

SPECIAL OPERATIONS FORCES ACQUISITION, TECHNOLOGY, & LOGISTICS

PEO Services Brief to NDIA Tampa Bay Chapter Breakfast

Mr. Peter Greany, PEO Services & SSM
PROGRAM EXECUTIVE OFFICE — SERVICES
12 February 2025

Program Executive Office Services (PEO SV)



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PEO SV Imperatives- Processes

STABILITY



PEO SV Portfolio Overview:

Stand Alone Efforts

- SOF Core Support (Multi-Award IDIQ w 36 vendors)
- J-Directorates (J1, J2, J3, J4, J5, J6, J8, J10)
- EKM, SRRB, SOF AT&L, FIAR, WCGS, JMWC, Special Staff, SOLA
- POTFF, Care Coalition
- JSOU, JHU, SREC
- SOCS, LREC, LREC-A/SOFLO, SOFM
- USSOCOM Components & TSOCs

External Contract Vehicles

- GSA AAS Defense / FEDSIM Delivery Models
- ITES-S3 (US Army) / SEAPORT NXG (IUS Navy)

AGILITY

PEO Services Mission

Utilize Innovative and Strategic Processes to Ensure Rapid, Focused, and Cost-Effective Acquisition of Services to Support Special Operations.

- **Pre and Post Award Program Management Services**
- **Provide contract oversight**
 - Monitor cost and schedule
 - Oversee contract performance
 - Dedicated PM support
- **Coordinate, collaborate, and synergize service acquisition**
- **Translation of requirements into actionable service support**
 - Requirement development
 - Acquisition strategy development
 - Evaluation and Source Selection Support

REACH



**Worldwide Support to HQs
SOCOM, Components, and TSOCs**

What "SV" Brings to the Fight:

- **REQUIREMENT(S) DEVELOPMENT**
 - Requirements Refinement
 - Procurement Package
 - Independent Government Cost Estimate
- **ACQUISITION STRATEGY DEVELOPMENT**
 - Strategic Sourcing
 - Leverage HQs Contracting Framework
 - Solicitation Documents (ITO) Support
 - Support to Requiring Activities to Reduce Gaps and Delays
- **EVALUATION SOURCE SELECTION SUPPORT**
 - Facilitate Technical Evaluation Process
 - MDA / SSA for Select Requirements
- **COST / SCHEDULE / PERFORMANCE OVERSIGHT**

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PEO SV Imperatives- Definitions

Stability | Agility | Reach

#1: Workforce Stability

- Provide mission continuity/institutional knowledge
- Demonstrate respectable and credible leadership
- Dedicate resources to execute transition
- Compensate well; incentivize performance, loyalty
- Solve personnel issues efficiently and effectively
- Enable opportunities for growth/development

#2: Management Agility

- Balance simplicity and complexity; handle changes
- Be available to customers, and proximate to issues
- Possess organic resources to apply to surge and issue resolution without higher permissions

#3: Global Reach

- Know how to put employees in Geographic Combatant Commands (Status of Forces Agreement, Technical expert status accreditation (TESA), European Contractor Online Processing System (ECOPS), DoD Contractor Personnel Office (DOCPER)
- Have access to logistics nodes and networks that inter-connect client's global tasks

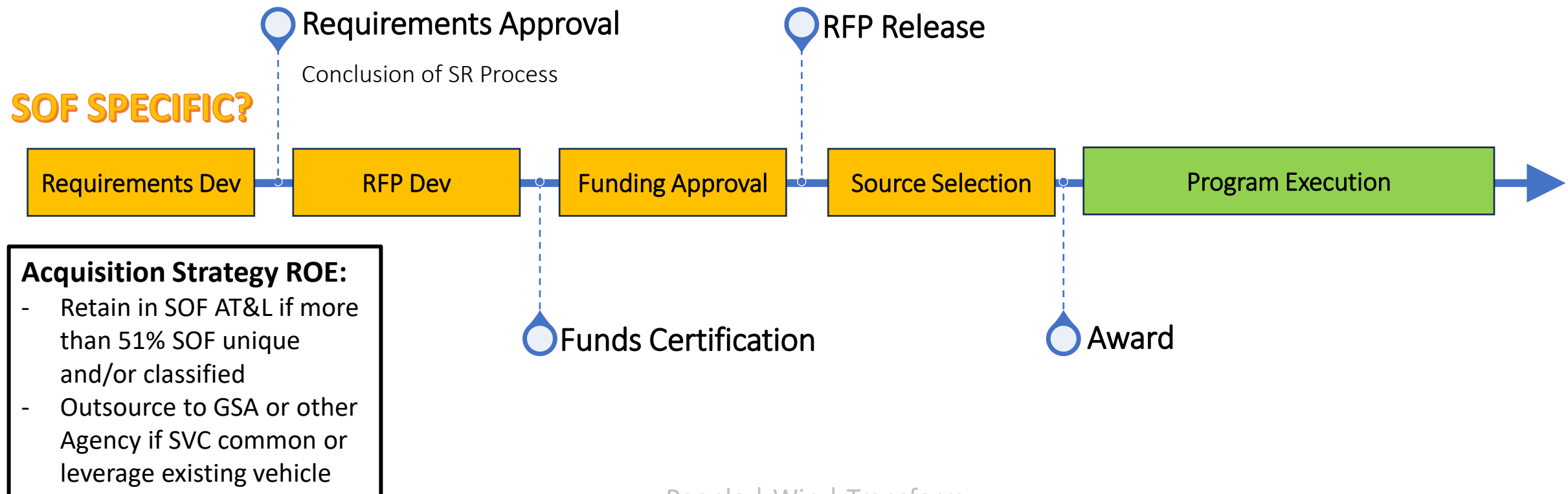
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Process- Coordination of PALT Activities

Critical PALT Activities for Success

- Many PALT activities require coordination across USSOCOM Staff organizations for successful outcomes.

◀ Total Timeline for Contracts >\$25M Requires a Minimum of 155 Days ▶



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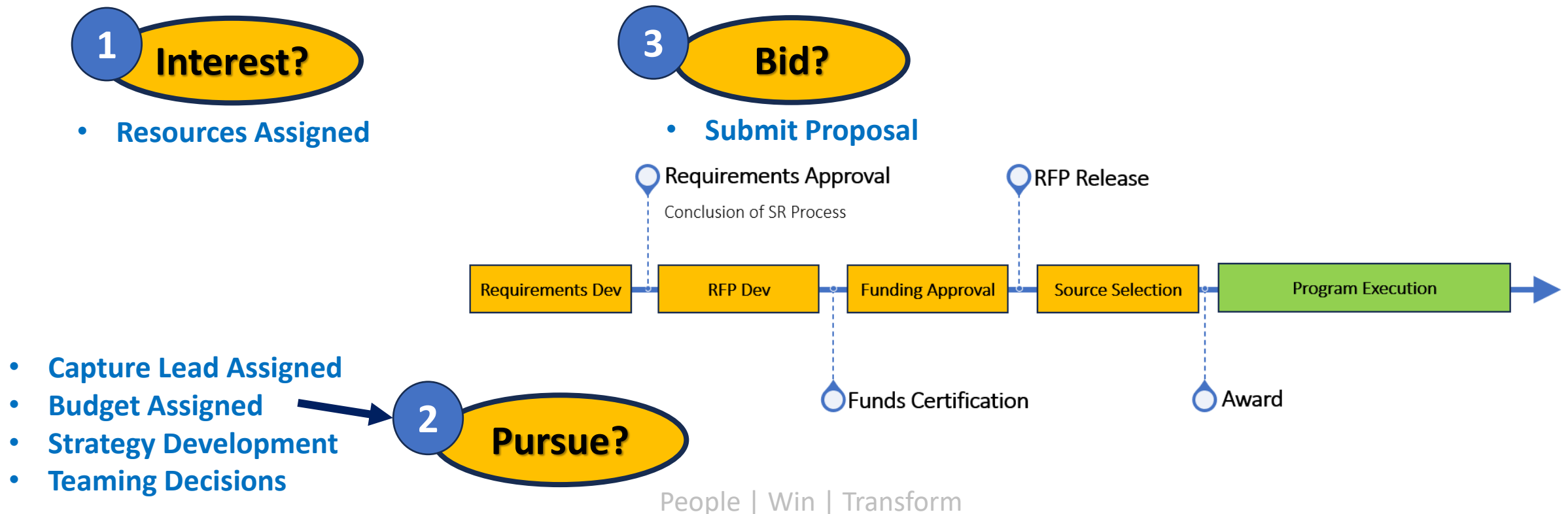
Process- Coordination with Industry

PEO Services works with Industry Partners to develop informed requirements, allowing for submission of valuable services offers to address each of our acquisitions by:

- Identifying experience and access to **manpower pools that have the required security clearance and expertise.**
- Identifying **successful Workforce Management Methods** that ensure continuity and fast issue resolution.
- Identifying **efficient, innovative solutions with accommodations for flexibility and technical growth.**
- Identifying **international past performance** experience that supports the ability to reach throughout the USSOCOM enterprise.

Process- Synch w/Industry PALT Activities

- **PALT Activities drive Industry Actions:** Decision cycle timing is directly linked to Government PALT milestones, and Industry actions must precede PALT cycle to remain competitively positioned.
- **Industry is Managing Resources Too:** Pursuit decisions trigger not only funding but additional personnel resources.



Process- Acquisition Evaluation Strategy

Lessons Learned – things we **VALUE**:

IMPERATIVE #1: Workforce Stability

- Provide mission continuity/institutional knowledge
- Demonstrate respectable and credible leadership
- Dedicate resources to execute transition
- Compensate well; incentivize performance, loyalty
- Solve personnel issues efficiently and effectively
- Enable opportunities for growth/development

IMPERATIVE #2: Management Agility

- Balance simplicity and complexity; handle changes
- Be available to customers, and proximate to issues
- Possess organic resources to apply to surge and issue resolution... without higher permissions

IMPERATIVE #3: Global Reach

- Know how to put employees in remote places
- Access to Nodes and Networks that inter-connect global tasks

We must therefore **EVALUATE**:

CAPABILITY

- Recruiting and Retention
- Breadth, Depth, Redundancies of TEAM
- Knowledge of and Experience with WORKFORCE

ORGANIZATION

- Lines of Communication; Internal and External
- Clear/Clean Connections to Corporate Resources
- Responsive to Government POCs & Workforce

PROCESS

- Fixed Responsibilities, Available (Organic) Resources
- Reporting, Issue Resolution, Quality Control
- Total Compensation Plan – Competitive in the Marketplace

Thorough Transition – **Mission Continuity**

Staffing Capability – **Qualified Personnel**

Compensation Stability – **Reduced Turbulence**

Dedicated Resources – **Responsive Management**

Industry Engagement – **Clear Requirements**

Experience with Workforce – **Surge and Change**

PURPOSE: Identify and **Evaluate** the things we **Value** the most...



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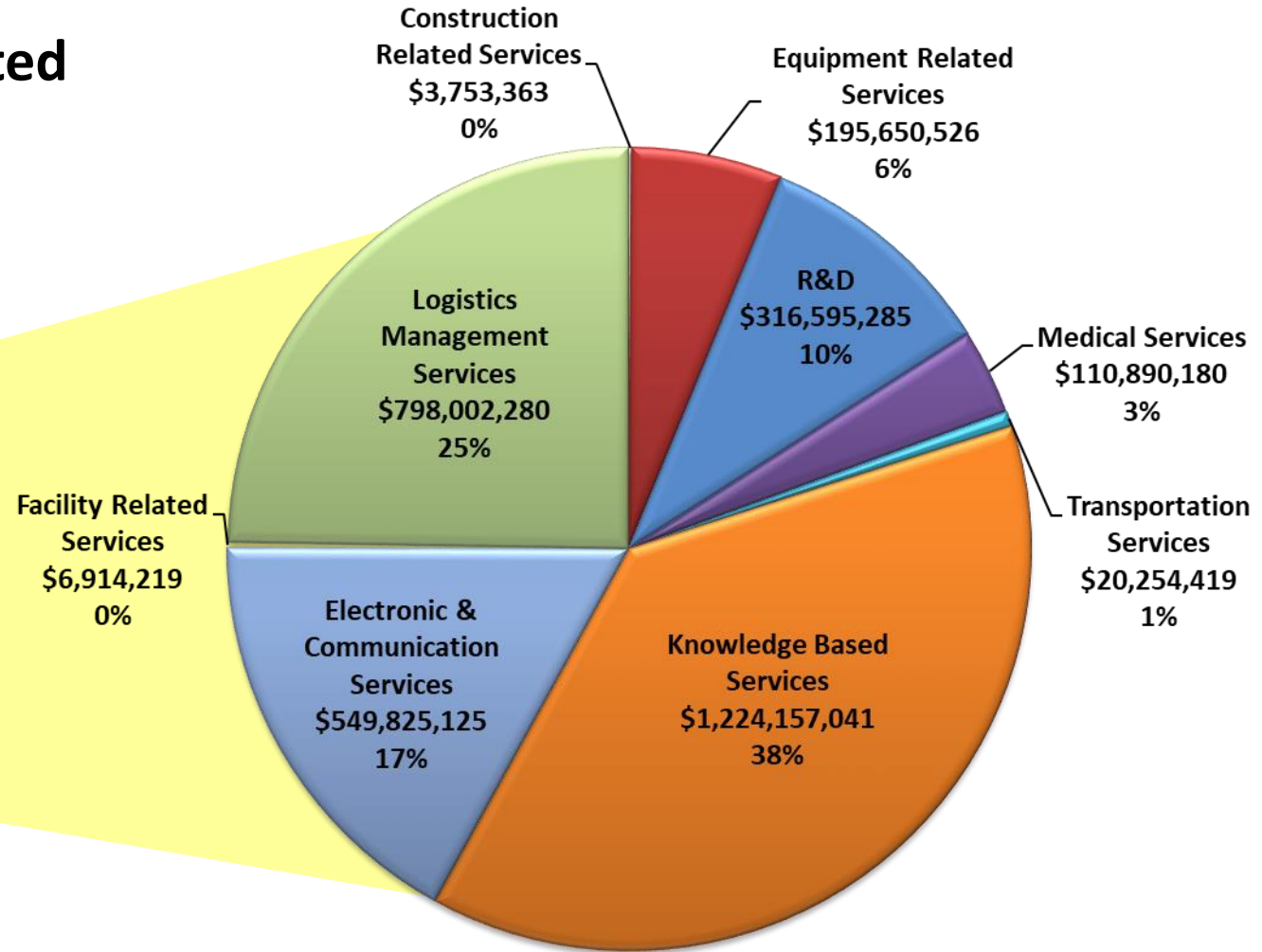
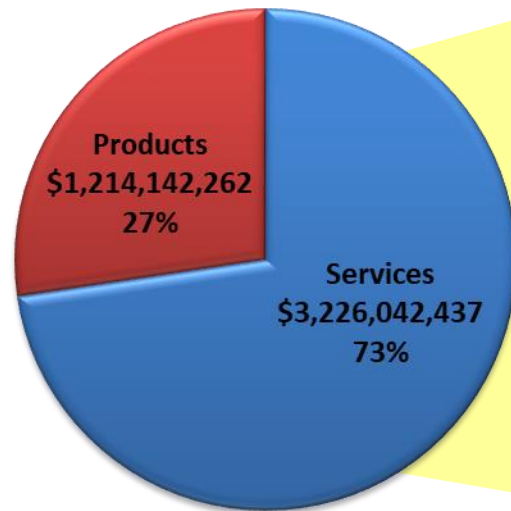
Outcome- Fully Obligated PEO SV Portfolio

FY23 Service Dollars Obligated

\$4,440,194,699

(Does not contain all classified offices)

Product/Service Breakdown



Total Dollars by Portfolio Category

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PEO SV Portfolio Overview

SUPPORTED ACTIVITIES

- USSOCOM HQ, Components & TSOCS
- Directorates: J1, J2, J3, J4, J5, J6, J8, J10
- Special Staff: SOF AT&L, SOFM, SOCS, SOLA, SREC, JSOU, Warrior Care, POTFF
- Functional Activities: EKM , SOFLO, Care Coalition, SRRB, FIAR, JMWC

ENTERPRISE CONTRACT OFFERINGS

- SOF Core Support (SCS)
- Special Operations Forces Enterprise Professional Services (SEPS)
- SOF Acquisition, Technology & Logistics Support Services
- Enterprise Knowledge Management (EKM)
- Preservation of The Force and Family (POTFF II)
- Language Regional Expertise and Culture (LREC)
- USSOCOM Enterprise Wide Training and Exercise Program (UEWTEP II)

EXTERNAL SERVICE CONTRACTS

- General Services Administration Assisted Acquisition Services "Best in Class"
- ITES-3S (US Army)
- Johns Hopkins University/APL (Engineering Support)

CURRENT CONTRACTS OVERVIEW (APM Portfolios)

- **J1:** 4 Service Contracts
- **UEWTEP II/III, TSOCS, SREC, X Functions:** 1 Program and 4 Service Contracts
- **J10, SOCS, SOFM, SOLA:** 34 Service Contracts
- **Components, SOF GSD, Enterprise Training :** 32 Service Contracts
- **J2, JHU/APL, LREC:** 15 Service Contracts
- **POTFF, J3, JMWC:** 1 Program and 16 Service Contracts
- **EKM, WCGS, FIAR, SOF AT&L:** 2 Programs and 6 Service Contracts
- **J4, J5, J6, J8, JSOU:** 2 Programs and 15 Service Contracts

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PEO SV Enterprise Services Contracts

Acquisition Strategy ROE:

- Retain in SOF AT&L if more than 51% SOF unique and/or classified
- Outsource to GSA or other Agency if *SVC common* or leverage existing vehicle

SOF Core Support (SCS) - \$950M

- Replaced SWMS A and B (Serves SOCOM enterprise)
- Small Business executing these task orders
- Language Regional Expertise Contract (LREC) - \$250M
- JSOU Support Contract - \$100M
- Updated Acquisition Forecast (1st QTR, FY25)

Recompete
2025

Preservation of the Force and Family (POTFF) - \$955M

Enterprise Knowledge Management (EKM) - \$80M

Barnacle – Classified support to J3X - \$450M

PEO Services Acquisition Forecast:

Contracts/Task Orders > \$25M FY24 - FY25

- MSOFS (\$399M) - NSW Service Support [Mar '25]
- SOA (\$249M) - Special Operations Aviation [Feb '25]
- C-sUAS (\$120M) - Left of Launch Capability [Mar '25]
- WCGS (\$77M) - Warrior Care [Apr '25]

SOF Enterprise Professional Services (SEPS) - \$150M

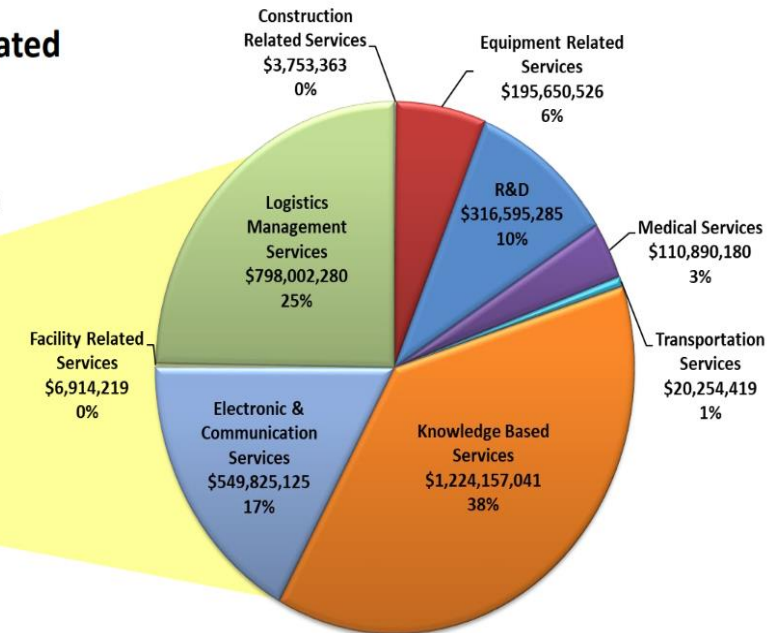
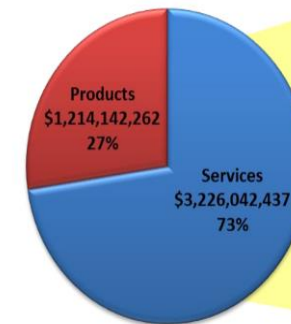
- Enterprise OCI Contract
- Small business Joint Venture executing this contract
 - Serves SOF AT&L and HQs Staff for OCI activity

FY23 Service Dollars Obligated

\$4,440,194,699

(Does not contain all classified offices)

Product/Service Breakdown



Total Dollars Obligated: \$5,239,028,675.61
Sources: FPDS-NG and ECITS as of 10-6-23

Total Dollars by Portfolio Category

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PEO SV – Upcoming Major Service Acquisitions

- **Warrior Care Global Support (WCGS) (Current PoP ending 30MAY25)**
- **SOCCENT Intel Support and Ops Support (Current PoP ending 31JUL25)**
- **SOF Core Support (SCS) Follow-On, SOF Global Services Delivery (PoP Start 16FEB26)**
- **CsUAS (Bridge in 2025, recompetete w/new award in MAR 2026)**
- **USSOCOM Enterprise Wide Training and Exercise Program (UEWTEP) III/IV (Current PoP ending 30APR26)**
- **Enterprise Knowledge Management (EKM) (Current PoP ending 1SEP26)**
- **Preservation of the Force and Family (POTFF) (Current PoP ending 22OCT26)**

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QUESTIONS AND COMMENTS



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